# KENWOOD SCHOOL DISTRICT
## CERTIFICATED SALARY SCHEDULE 2017-18

| STEP | I<br>AB + 30 | I I<br>AB + 45 | I I I<br>AB + 60 | I V<br>AB + 75 |
|---|---|---|---|---|
| **1** | 48,401 | 50,265 | 52,129 | 53,993 |
| **2** | 50,265 | 52,129 | 53,993 | 55,857 |
| **3** | 52,129 | 53,993 | 55,857 | 57,721 |
| **4** | 53,993 | 55,857 | 57,721 | 59,585 |
| **5** | 55,857 | 57,721 | 59,585 | 61,449 |
| **6** | 57,721 | 59,585 | 61,449 | 63,313 |
| **7** | 59,585 | 61,449 | 63,313 | 65,177 |
| **8** | 61,449 | 63,313 | 65,177 | 67,041 |
| **9** | 63,313 | 65,177 | 67,041 | 68,905 |
| **10** | 65,177 | 67,041 | 68,905 | 70,769 |
| **11** | 67,041 | 68,905 | 70,769 | 72,633 |
| **12** | 68,905 | 70,769 | 72,633 | 74,497 |
| **13** | 70,769 | 72,633 | 74,497 | 76,361 |
| **14** | 72,633 | 74,497 | 76,361 | 78,225 |
| **15** | 74,497 | 76,361 | 78,225 | 80,089 |
| **16** | 76,361 | 78,225 | 80,089 | 81,953 |
| **17** | **76,961** | **78,825** | **80,689** | **82,553** |
| **18** | 78,225 | 80,089 | 81,953 | 83,817 |
| **19** | **78,825** | **80,689** | **82,553** | **84,417** |
| **20** | 80,089 | 81,953 | 83,817 | 85,681 |
| **21** | **80,689** | **82,553** | **84,417** | **86,281** |
| **22** | 81,953 | 83,817 | 85,681 | 87,545 |
| **23** | **82,553** | **84,417** | **86,281** | **88,145** |
| **24** | **83,153** | **85,017** | **86,881** | **88,745** |
| **25** | **83,753** | **85,617** | **87,481** | **89,345** |
| **26** | **84,353** | **86,217** | **88,081** | **89,945** |
| **27** | **84,953** | **86,817** | **88,681** | **90,545** |
| **28** | **85,553** | **87,417** | **89,281** | **91,145** |
| **29** | **86,153** | **88,017** | **89,881** | **91,745** |
| **30** | **86,753** | **88,617** | **90,481** | **92,345** |

| | | |
|---|---|---|
| COLUMN INCREMENT : | $1,864 | $1,864 |
| STEP INCREMENT : | $1,864 | Steps 1-22 |
| STEP INCREMENT : | $600 | Step 17, 19, 21 |
| STEP INCREMENT : | $600 | Steps23-30 |
| BONUS: | $1,500 | For M.A. |
| BONUS: | $1,500 | Ph.D or Ed.D (in addition to bonus for M.A.) |
| STIPEND: | $3,500 | Lead Teacher - Effective 7/1/13 |

STAIRCASING: Salary schedule is "staircased" whereby teachers must complete a particular number of units to move to the next column.

**The following benefits are chosen by Kenwood School District for the 2017-18 school year.**

| | | | |
|---|---|---|---|
| MEDICAL: Tiered Rate coverage. CAP for 2017-18 | Employee only | 692.19 | Monthly |
| | Employee +1 | 1,479.54 | Monthly |
| | Family | 2,033.50 | Monthly |

DENTAL: Family coverage
VISION: Employee only
SALARY PROTECTION INSURANCE: Employee only

| | |
|---|---|
| June 20, 2012: | Off Schedule Bonus of 4% Retroactive to July 1, 2011, Incentive offer for retirement in 12/13 or 13/14 |
| June 27, 2013: | Off Schedule Bonus of 4% Retroactive to July 1, 2012 |
| March 12, 2014: | Board approved 3% Increase Retroactive to July 1, 2013. |
| May 13, 2015: | Board approved 4% increase retroactive to July 1, 2014, retirement incentive for 2015-16 and 2016-17 |
| April 13, 2016: | Board approved 4% increase retroactive to July 1, 2015 |
| April 20, 2017: | Board approved 4% increase retroactive to July 1, 2016 |
| April 12, 2018: | Board approved 3% increase retroactive to July 1, 2017 |