

**KENWOOD SCHOOL DISTRICT
 CHILDCARE CENTER PROGRAM
 2020-21 CLASSIFIED SALARY SCHEDULE**

STEP	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
AIDES	15.28	15.46	15.65	16.17	16.64	17.15	17.62	18.14	18.61	19.09	19.57	20.08	20.55	21.05	21.56	22.04	22.53	23.00	23.48	23.98
PRESCHOOL INST	15.74	15.92	16.12	16.66	17.14	17.66	18.14	18.67	19.18	19.68	20.17	20.69	21.16	21.68	22.20	22.69	23.20	23.69	24.18	24.70
CLERICAL	16.72	17.06	17.25	17.73	18.23	18.71	19.22	19.69	20.18	20.69	21.15	21.64	22.16	22.62	23.11	23.63	24.12	24.54	25.07	25.55
SITE SUPERVISOR	20.55	20.99	21.16	21.77	22.35	22.93	23.54	24.13	24.70	25.31	25.88	26.49	27.04	27.62	28.24	28.79	29.41	29.98	30.57	31.16

Fringe Benefits paid by the District for full-time employees & pro-rated for employees working twenty (20) or more hours per week.

Fringe Benefits paid by the District for full-time employees & pro-rated for employees working twenty (20) or more hours per week.	
The following benefits are chosen by Kenwood School District for the 2020-21 school year.	
MEDICAL: Tiered coverage C, Employee Only : Monthly	\$796.19
Employee + 1: Monthly	\$1,679.54
Family: Monthly	\$2,333.50
DENTAL: Family coverage	
VISION: Employee only district paid	
SALARY PROTECTION INSURANCE: Employee only	

- 16/17 Board Approved 4/20/17 4% Increase Retroactive to 7/1/16 plus adjustment for increase in minimum wage row 1
- 17/18 Board Approved 4/12/18 3% Increase Retroactive to 7/1/17 plus adjustment for increase in minimum wage row 1 and 2
- 18/19 Board Approved 1/10/19 change to Aide range per new minimum wage. Effective 1/01/2019
- 18/19 Board Approved 3/14/19 4% Increase Retroactive to 7/1/18
- 19/20 Board Approved 8/15/19 - Adjust Aide range to mirror 10 month Classified Aide range, Preschool Instructor range 3% over Aide Range, Clerical and Site Supervisor range Step 1 10% increase, Step 2 9% increase, all other steps 7% increase
- 19/20 Board Approved 4/7/20 7% Increase Retroactive to 7/1/19 per negotiated Me Too agreement
- 20/21 Board Approved 4% Increase Retroactive to 7/1/20 per negotiated Me Too agreement