KENWOOD SCHOOL DISTRICT
CHILDCARE CENTER PROGRAM
2023-24 CLASSIFIED SALARY SCHEDULE

STEP	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
AIDES	17.85	18.07	18.29	18.90	19.45	20.04	20.58	21.20	21.74	22.30	22.86	23.46	24.01	24.59	25.19	25.75	26.32	26.87	27.44	28.02
PRESCHOOL INST	18.40	18.61	18.83	19.47	20.03	20.64	21.20	21.82	22.42	23.00	23.57	24.18	24.73	25.34	25.95	26.51	27.11	27.68	28.26	28.86
CLERICAL	19.54	19.93	20.16	20.72	21.30	21.86	22.46	23.01	23.58	24.18	24.72	25.29	25.89	26.43	27.00	27.62	28.18	28.68	29.28	29.85
SITE SUPERVISOR	24.01	24.53	24.73	25.43	26.11	26.80	27.50	28.20	28.86	29.57	30.24	30.95	31.59	32.27	33.00	33.64	34.37	35.03	35.72	36.41

Fringe Benefits paid by the District for full-time employees & pro-rated for employees working twenty (20) or more hours per week.

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The following benefits are chosen by Kenwood School District for the 2023-24 school year.

MEDICAL: Tiered coverage CAP for 2023-24 :
- Employee Only : Monthly $961.19
- Employee + 1: Monthly $2,028.54
- Family: Monthly $2,816.50

DENTAL: Family coverage

VISION: Employee only district paid

SALARY PROTECTION INSURANCE: Employee only

18/19 Board Approved 1/10/19 change to Aide range per new minimum wage. Effective 1/01/2019

18/19 Board Approved 3/14/19 4% Increase Retroactive to 7/1/18

19/20 Board Approved 8/15/19 - Adjust Aide range to mirror 10 month Classified Aide range, Preschool Instructor range 3% over Aide Range, Clerical and Site Supervisor range Step 1 10% increase, Step 2 9% increase, all other steps 7% increase

19/20 Board Approved 4/7/20 7% Increase Retroactive to 7/1/19 per negotiated Me Too agreement

20/21 Board Approved 4% Increase and 2% off schedule Retroactive to 7/1/20 per negotiated Me Too agreement

21/22 Board Approved 4% Increase Retroactive to 7/1/21 per negotiated Me Too agreement

22/23 Board Approved 7% Increase Retroactive to 7/1/22

23/24 Board Approved 5% Increase Retroactive to 7/1/23