## KENWOOD SCHOOL DISTRICT CERTIFICATED SALARY SCHEDULE 2023-24

Annual Contract 183 days

STEP	1	П	111	IV
	AB + 30	AB + 45	AB + 60	AB + 75
1	64,195	66,663	69,131	71,599
2	66,663	69,131	71,599	74,067
3	69,131	71,599	74,067	76,535
4	71,599	74,067	76,535	79,003
5	74,067	76,535	79,003	81,471
6	76,535	79,003	81,471	83,939
7	79,003	81,471	83,939	86,407
8	81,471	83,939	86,407	88,875
9	83,939	86,407	88,875	91,343
10	86,407	88,875	91,343	93,811
11	88,875	91,343	93,811	96,279
12	91,343	93,811	96,279	98,747
13	93,811	96,279	98,747	101,215
14	96,279	98,747	101,215	103,683
15	98,747	101,215	103,683	106,151
16	101,215	103,683	106,151	108,619
17	103,683	106,151	108,619	111,087
18	106,151	108,619	111,087	113,555
19	108,619	111,087	113,555	116,023
20	111,087	113,555	116,023	118,491
21	113,555	116,023	118,491	120,959
22	116,023	118,491	120,959	123,427
23	116,623	119,091	121,559	124,027
24	117,223	119,691	122,159	124,627
25	117,823	120,291	122,759	125,227
26	118,423	120,891	123,359	125,827
27	119,023	121,491	123,959	126,427
28	119,623	122,091	124,559	127,027
29	120,223	122,691	125,159	127,627
30	120,823	123,291	125,759	128,227

COLUMN INCREMENT \$2,468

 STEP INCREMENT:
 \$2,468
 Steps 1-22

 STEP INCREMENT:
 \$600
 Steps23-30

 BONUS:
 \$1,500
 For M.A.

BONUS: \$1,500 Ph.D or Ed.D (in addition to bonus for M.A.)

STIPEND: \$3,500 Lead Teacher - Effective 7/1/13

STAIRCASING: Salary schedule is "staircased" whereby teachers must complete a particular number of units to

move to the next column.

## The following benefits are chosen by Kenwood School District for the 2023-24 school year.

 MEDICAL: Tiered Rate coverage. CAP for 2023-24 Employee only
 961.19
 Monthly

 Employee +1
 2,028.54
 Monthly

 Family
 2,816.50
 Monthly

DENTAL: Family coverage VISION: Employee only

SALARY PROTECTION INSURANCE: Employee only

April 20, 2017: Board approved 4% increase retroactive to July 1, 2016

April 12, 2018: Board approved 3% increase retroactive to July 1, 2017

March 14, 2019: Board approved 4% increase retroactive to July 1, 2018 and adjustment to Step 17 step movement

April 7, 2020: Board approved 7% increase retroactive to July 1, 2019 and adjustment to Step 19 step movement

May 13, 2021: Board approved 4% increase and 2% off schedule retroactive to July 1, 2020 and adjustment to Step 21 step movement

May 5, 2022: Board approved 4% increase retroactive to July 1, 2021 and increase extra duty hourly rate to \$50/hr

May 12, 2023: Board Approved 4.75% increase retroactive to July 1, 2022
May 2, 2024: Board Approved 5% increase retroactive to July 1, 2023