

**KENWOOD SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE 2020-21**

Annual Contract 183 days

STEP	I	II	III	IV
	AB + 30	AB + 45	AB + 60	AB + 75
1	56,121	58,278	60,435	62,592
2	58,278	60,435	62,592	64,749
3	60,435	62,592	64,749	66,906
4	62,592	64,749	66,906	69,063
5	64,749	66,906	69,063	71,220
6	66,906	69,063	71,220	73,377
7	69,063	71,220	73,377	75,534
8	71,220	73,377	75,534	77,691
9	73,377	75,534	77,691	79,848
10	75,534	77,691	79,848	82,005
11	77,691	79,848	82,005	84,162
12	79,848	82,005	84,162	86,319
13	82,005	84,162	86,319	88,476
14	84,162	86,319	88,476	90,633
15	86,319	88,476	90,633	92,790
16	88,476	90,633	92,790	94,947
17	90,633	92,790	94,947	97,104
18	92,790	94,947	97,104	99,261
19	94,947	97,104	99,261	101,418
20	97,104	99,261	101,418	103,575
21	99,261	101,418	103,575	105,732
22	101,418	103,575	105,732	107,889
23	102,018	104,175	106,332	108,489
24	102,618	104,775	106,932	109,089
25	103,218	105,375	107,532	109,689
26	103,818	105,975	108,132	110,289
27	104,418	106,575	108,732	110,889
28	105,018	107,175	109,332	111,489
29	105,618	107,775	109,932	112,089
30	106,218	108,375	110,532	112,689

COLUMN INCREMENT : \$2,157
STEP INCREMENT : \$2,157 Steps 1-22
STEP INCREMENT : \$600 Steps 23-30
BONUS: \$1,500 For M.A.
BONUS: \$1,500 Ph.D or Ed.D (in addition to bonus for M.A.)
STIPEND: \$3,500 Lead Teacher - Effective 7/1/13
STAIRCASING: Salary schedule is "staircased" whereby teachers must complete a particular number of units to move to the next column.

The following benefits are chosen by Kenwood School District for the 2020-21 school year.

MEDICAL: Tiered Rate coverage. CAP for 2020-21

Employee only	796.19	Monthly
Employee +1	1,679.54	Monthly
Family	2,333.50	Monthly

DENTAL: Family coverage
VISION: Employee only
SALARY PROTECTION INSURANCE: Employee only

March 12, 2014: Board approved 3% Increase Retroactive to July 1, 2013.
May 13, 2015: Board approved 4% increase retroactive to July 1, 2014, retirement incentive for 2015-16 and 2016-17
April 13, 2016: Board approved 4% increase retroactive to July 1, 2015
April 20, 2017: Board approved 4% increase retroactive to July 1, 2016
April 12, 2018: Board approved 3% increase retroactive to July 1, 2017
March 14, 2019: Board approved 4% increase retroactive to July 1, 2018 and adjustment to Step 17 step movement
April 7, 2020: Board approved 7% increase retroactive to July 1, 2019 and adjustment to Step 19 step movement
May 13, 2021: Board approved 4% increase retroactive to July 1, 2020 and adjustment to Step 21 step movement