

**KENWOOD SCHOOL DISTRICT
2023-24 CLASSIFIED SALARY SCHEDULE**

| STEP | Classroom Aide/Yard Supervisor | Food Service Worker | Culinary Coordinator |
|------|--------------------------------|---------------------|----------------------|
| | COL A | COL B | COL C |
| 1 | 17.85 | 18.26 | 25.49 |
| 2 | 18.07 | 18.47 | 26.02 |
| 3 | 18.29 | 18.69 | 26.36 |
| 4 | 18.90 | 19.29 | 27.13 |
| 5 | 19.45 | 19.85 | 27.89 |
| 6 | 20.04 | 20.42 | 28.65 |
| 7 | 20.58 | 20.97 | 29.42 |
| 8 | 21.20 | 21.57 | 30.21 |
| 9 | 21.74 | 22.11 | 31.00 |
| 10 | 22.30 | 22.67 | 31.78 |
| 11 | 22.86 | 23.24 | 32.56 |
| 12 | 23.46 | 23.81 | 33.33 |
| 13 | 24.01 | 24.37 | 34.09 |
| 14 | 24.59 | 24.95 | 34.87 |
| 15 | 25.19 | 25.55 | 35.64 |
| 16 | 25.75 | 26.11 | 36.41 |
| 17 | 26.32 | 26.68 | 37.19 |
| 18 | 26.87 | 27.24 | 37.95 |
| 19 | 27.44 | 27.79 | 38.77 |
| 20 | 28.02 | 28.38 | 39.51 |

Additional Hourly Wages:

| | |
|-----------------------|-------|
| Art/Music Instructors | 43.16 |
| Classroom Specialist | 28.20 |

Fringe Benefits paid by the District for full-time employees & pro-rated for employees working twenty (20) or more hours per week.

The following benefits are chosen by Kenwood School District for the 2023-24 school year.

| | | | |
|---|----|----------|---------------|
| MEDICAL: Tiered coverage CAP for 2023-24: | \$ | 961.19 | Employee Only |
| | \$ | 2,028.54 | Employee + 1 |
| | \$ | 2,816.50 | Family |

DENTAL: Family coverage

VISION: Employee only district paid

SALARY PROTECTION INSURANCE: Employee only

Jan 10, 2019: Board Approved - Increase to Step 1 Col A and B due to increase in minimum wage effective 1/1/19

March 14, 2019: Board Approved 4% increase effective July 1, 2018

Aug 15, 2019 Board Approved 10% step 1, 9% step 2 7% all other steps to adjust for min wage and comparison analysis

April 7, 2020: Board Approved 7% increase effective July 1, 2019 per negotiated Me Too Agreement

May 13, 2021: Board Approved 4% increase and 2% off schedule effective July 1, 2020 per negotiated Me Too Agreement

May 5, 2022: Board Approved 4% increase effective July 1, 2021 per negotiated Me Too Agreement

June 9, 2022: Pending Board Approval - Adjustment to column B

May 12, 2023: Board Approved 7% increase effective July 1, 2022

May 2, 2024: Board Approved 5% increase effective July 1, 2023