

**KENWOOD SCHOOL DISTRICT
2020-21 CONFIDENTIAL EMPLOYEE SALARY SCHEDULE**

STEP	COL B	COL C	COL D
1	24.20	21.82	23.18
2	24.67	22.27	23.66
3	24.87	22.56	23.87
4	25.53	23.22	24.52
5	26.21	23.87	25.18
6	26.86	24.52	25.86
7	27.55	25.18	26.53
8	28.19	25.86	27.20
9	28.86	26.53	27.87
10	29.53	27.20	28.52
11	30.16	27.87	29.18
12	30.84	28.52	29.85
13	31.51	29.18	30.50
14	32.18	29.85	31.16
15	32.85	30.50	31.83
16	33.50	31.16	32.48
17	34.15	31.83	33.17
18	34.84	32.48	33.82
19	35.48	33.17	34.49
20	36.18	33.82	35.16
21	36.84	34.49	35.82
22	37.49	35.16	36.47
23	38.17	35.82	37.14
24	38.80	36.47	37.81
25	39.48	37.14	38.49
26	40.13	37.79	39.11
27	40.80	38.43	39.79
28	41.44	39.09	40.42
29	42.09	39.74	41.10
30	42.74	40.37	41.74

Classifications

COL B District School Secretary/Administrative Assistant
 COL C Business Services Assistant I (Replaces Dist Secretary/Business Clerk)
 COL D Business Services Assistant II

Fringe Benefits paid by the District for full-time employees & pro-rated for employees working twenty (20) or more hours per week.		
The following benefits are chosen by Kenwood School District for the 2020-21 school year.		
MEDICAL: Tiered coverage CAP for 2020-21 :	Employee Only	\$796.19
	Employee + 1	\$1,679.54
	Family	\$2,333.50
DENTAL: Family coverage		
VISION: Employee only		
SALARY PROTECTION INSURANCE: Employee only		

Confidential Twelve-Month Employee Vacation: Two (2) weeks or eighty (80) hours of the annual hours will be paid vacation in the first 12-month year of employment, three (3) weeks paid vacation in the second full year of employment, and four (4) weeks paid vacation in the third full year of employment. As a long-term employee benefit, after ten full years of employment, six (6) weeks of the annual hours will be paid vacation in the tenth year of employment. The two "long-term employment benefit" weeks shall be taken during summer, winter or spring break, so that no substitute is required. The maximum paid vacation time allowed a confidential employee will be six (6) weeks annually after the tenth full year of employment.

June 10, 2015: 10% comparable positions adjustment
 April 13, 2016: Board approved 4% increase effective July 1, 2015
 April 20, 2017: Board approved 4% increase effective July 1, 2016
 April 12, 2018: Board approved 3% increase effective July 1, 2017
 March 14, 2019: Board approved 4% increase effective July 1, 2018
 Aug 15, 2019 Board Approved 10% step 1, 9% step 2 7% effective July 1, 2019
 April 7, 2020: Board Approved 7% increase effective July 1, 2019, per negotiated Me Too agreement
 May 13, 2021: Board approved 4% increase effective July 1, 2020, per negotiated Me Too agreement