

**KENWOOD SCHOOL DISTRICT  
2021-22 CONFIDENTIAL EMPLOYEE SALARY SCHEDULE**

<b>STEP</b>	<b>COL B</b>	<b>COL C</b>	<b>COL D</b>
1	25.17	22.69	24.11
2	25.66	23.16	24.61
3	25.86	23.46	24.82
4	26.55	24.15	25.50
5	27.26	24.82	26.19
6	27.93	25.50	26.89
7	28.65	26.19	27.59
8	29.32	26.89	28.29
9	30.01	27.59	28.98
10	30.71	28.29	29.66
11	31.37	28.98	30.35
12	32.07	29.66	31.04
13	32.77	30.35	31.72
14	33.47	31.04	32.41
15	34.16	31.72	33.10
16	34.84	32.41	33.78
17	35.52	33.10	34.50
18	36.23	33.78	35.17
19	36.90	34.50	35.87
20	37.63	35.17	36.57
21	38.31	35.87	37.25
22	38.99	36.57	37.93
23	39.70	37.25	38.63
24	40.35	37.93	39.32
25	41.06	38.63	40.03
26	41.74	39.30	40.67
27	42.43	39.97	41.38
28	43.10	40.65	42.04
29	43.77	41.33	42.74
30	44.45	41.98	43.41

Classifications

COL B District School Secretary/Administrative Assistant  
 COL C Business Services Assistant I (Replaces Dist Secretary/Business Clerk)  
 COL D Business Services Assistant II

Fringe Benefits paid by the District for full-time employees & pro-rated for employees working twenty (20) or more hours per week.		
<b>The following benefits are chosen by Kenwood School District for the 2021-22 school year.</b>		
MEDICAL: Tiered coverage CAP for 2021-22 :	Employee Only	\$819.19
	Employee + 1	\$1,727.54
	Family	\$2,399.50
DENTAL: Family coverage		
VISION: Employee only		
SALARY PROTECTION INSURANCE: Employee only		

Confidential Twelve-Month Employee Vacation: Two (2) weeks or eighty (80) hours of the annual hours will be paid vacation in the first 12-month year of employment, three (3) weeks paid vacation in the second full year of employment, and four (4) weeks paid vacation in the third full year of employment. As a long-term employee benefit, after ten full years of employment, six (6) weeks of the annual hours will be paid vacation in the tenth year of employment. The two "long-term employment benefit" weeks shall be taken during summer, winter or spring break, so that no substitute is required. The maximum paid vacation time allowed a confidential employee will be six (6) weeks annually after the tenth full year of employment.

June 10, 2015: 10% comparable positions adjustment  
 April 13, 2016: Board approved 4% increase effective July 1, 2015  
 April 20, 2017: Board approved 4% increase effective July 1, 2016  
 April 12, 2018: Board approved 3% increase effective July 1, 2017  
 March 14, 2019: Board approved 4% increase effective July 1, 2018  
 Aug 15, 2019 Board Approved 10% step 1, 9% step 2 7% effective July 1, 2019  
 April 7, 2020: Board Approved 7% increase effective July 1, 2019 per negotiated Me Too agreement  
 May 13, 2021: Board approved 4% increase and 2% off schedule effective July 1, 2020 per negotiated Me Too agreement  
 May 5, 2022: Board approved 4% increase effective July 1, 2021 per negotiated Me Too agreement