

**KENWOOD SCHOOL DISTRICT
2023-24 CONFIDENTIAL EMPLOYEE SALARY SCHEDULE**

STEP	COL B	COL C	COL D
1	28.29	25.50	27.09
2	28.84	26.03	27.66
3	29.07	26.37	27.89
4	29.84	27.15	28.66
5	30.63	27.89	29.44
6	31.39	28.66	30.22
7	32.20	29.44	31.01
8	32.95	30.22	31.80
9	33.73	31.01	32.57
10	34.51	31.80	33.33
11	35.25	32.57	34.11
12	36.04	33.33	34.89
13	36.83	34.11	35.65
14	37.62	34.89	36.42
15	38.39	35.65	37.20
16	39.15	36.42	37.96
17	39.92	37.20	38.77
18	40.71	37.96	39.53
19	41.47	38.77	40.31
20	42.29	39.53	41.09
21	43.05	40.31	41.86
22	43.81	41.09	42.62
23	44.61	41.86	43.41
24	45.34	42.62	44.19
25	46.14	43.41	44.99
26	46.91	44.17	45.70
27	47.69	44.91	46.50
28	48.43	45.68	47.24
29	49.19	46.45	48.03
30	49.95	47.17	48.78

Classifications

COL B District School Secretary/Administrative Assistant
 COL C Business Services Assistant I (Replaces Dist Secretary/Business Clerk)
 COL D Business Services Assistant II

Fringe Benefits paid by the District for full-time employees & pro-rated for employees working twenty (20) or more hours per week.			
The following benefits are chosen by Kenwood School District for the 2023-24 school year.			
MEDICAL: Tiered coverage CAP for 2023-24 :	Employee Only		\$961.19
	Employee + 1		\$2,028.54
	Family		\$2,816.50
DENTAL: Family coverage			
VISION: Employee only			
SALARY PROTECTION INSURANCE: Employee only			

Confidential Twelve-Month Employee Vacation: Two (2) weeks or eighty (80) hours of the annual hours will be paid vacation in the first 12-month year of employment, three (3) weeks paid vacation in the second full year of employment, and four (4) weeks paid vacation in the third full year of employment. As a long-term employee benefit, after ten full years of employment, six (6) weeks of the annual hours will be paid vacation in the tenth year of employment. The two "long-term employment benefit" weeks shall be taken during summer, winter or spring break, so that no substitute is required. The maximum paid vacation time allowed a confidential employee will be six (6) weeks annually after the tenth full year of employment.

April 12, 2018: Board approved 3% increase effective July 1, 2017
 March 14, 2019: Board approved 4% increase effective July 1, 2018
 Aug 15, 2019 Board Approved 10% step 1, 9% step 2 7% effective July 1, 2019
 April 7, 2020: Board Approved 7% increase effective July 1, 2019, per negotiated Me Too agreement
 May 13, 2021: Board approved 4% increase and 2% off schedule effective July 1, 2020, per negotiated Me Too agreement
 May 5, 2022: Board approved 4% increase effective July 1, 2021, per negotiated Me Too agreement
 May 12, 2023: Board approved 7% increase effective July 1, 2023
 May 2, 2024: Board approved 5% increase effective July 1, 2023